



Benefits at AccuWeather

At AccuWeather, we invest in our team members with a comprehensive benefits package designed to support your career, health, finances, family, and overall well-being — from day one.

Health & Wellness

- Medical Coverage with nationwide network access
- Free 24/7/365 Telemedicine
- Prescription Drug
- Dental & Orthodontia Coverage
- Vision Coverage
- HTA Medicare Services

Savings & Financial Wellness

- Health Savings Account (HSA)
- Flexible Spending Accounts
- 401(k) Retirement Plan with generous company match
- College America 529 Plan
- LegalShield / IDShield

Protection & Peace of Mind

- Basic Life & AD&D Insurance
- Voluntary Life & AD&D Insurance
- Short- and Long-Term Disability
- Optional Accident, Critical Illness, and Hospital Indemnity insurance to help cover unexpected costs

Family & Life Support

- Team Member Assistance Program (EAP)
- Parental Leave
- Bereavement Leave & Support Services
- Pet Health Insurance

Everyday Perks

- Fitness Stipend
- Generous Vacation and Holiday Schedule
- Unlimited sick time

Career Growth & Development

- Weekly learning and development opportunities offered company-wide
- Quarterly volunteering and team building opportunities
- Overall average employee tenure of 10 years
- Our Forecasting team has an average tenure of 12 years

This is a high-level overview intended for prospective team members. Specific plan details, costs, and eligibility rules are provided during onboarding and open enrollment.